

## SECURITY POLICY

In order to protect everything that is of value to the Company - its employees, facilities and infrastructure, technical equipment and the operational information the company produces, processes and distributes - as well as to create a safe environment for business processes, CCL implements security management system which also includes information security system.

The principles on which the system is based are:

- → Professional conduct of personnel in charge of security as well as of other stakeholders in the system, and the appreciation of dignity and integrity of employees, service users and other persons performing business tasks in the Company.
- → Protection of human lives in the sense of providing safe air navigation services as well as in the sense of protecting the employees and other persons performing business tasks in the Company are of the highest priority.
- Achieving the acceptable level of security by preventive and proactive activities of continuous security monitoring in all segments by means of prescribed measures, preparation of risk assessment, introduction of control mechanisms, timely detection of security breaches, damage control and system recovery.
- → The management of the Company periodically assesses the security management system, continuously looks after the system and is accountable for the provision of security of the Company's business activities.
- → Strengthening of self-protection awareness of stakeholders in the field of protection of material values and operational information on which the key business processes of the Company are based. All employees are obliged to participate in the implementation of security measures.
- Necessary protective measures are implemented pursuant to national and international requirements, endeavoring to continuously improve the security system and minimize the impact of these measures on the planned dynamics of business processes, all this in order to eliminate the possible adverse effects on safety and quality of provided services.

**DIRECTOR GENERAL** 

Mario Kunovec-Varga