



OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT POLICY

Croatia Control Ltd. (CCL) pays particular attention to the development and implementation of management systems which are a prerequisite for the efficient and continuous provision of services in a safe manner. Since CCL considers its employees to be of the greatest value, it attaches special importance to the occupational health and safety management system appropriate to the risks of business activities carried out, based on the application of the ISO 45001 standard.

The aim is to ensure and maintain healthy and safe working conditions as well as to reduce risks in all work processes for all employees, consultants, suppliers and others who can be affected by business activities of the company.

CCL pays special attention to the protection of the health and safety of employees through the application of the following principles:

- To ensure and maintain a working environment in which risks are controlled and continuously reduced to prevent occupational injuries and diseases.
- To comply with all national laws, rules and regulations relating to occupational health and safety hazards.
- To continuously maintain and improve the system of health and safety management at work by planned activities in order to improve efficiency and prevention by timely detection of potential incidents in work processes.
- By implementing the occupational health and safety management program, which is an integral part of business activities:
 - the risk assessment for business activities is performed and appropriate control measures for the risks associated with work processes are established with a view to eliminate the cause as early as possible;
 - the causes of the occurrence of occupational injuries and diseases are mandatorily investigated and their re-occurrence is prevented;
 - the employees are trained in the field of health and safety management for a full understanding of occupational health and safety management policies;
 - the system of occupational health and safety management is being continuously monitored, measured and improved by internal and external audits and certification;
 - the results of the occupational health and safety management system are being determined by setting clear and measurable objectives;
 - the planning of the occupational health and safety management system development is included in CCL's annual plan.

Participation of all employees is necessary for the full implementation of occupational health and safety management, moreover, all employees are considered to be responsible for that.

DIRECTOR GENERAL

Mario Kunovec-Varga